



Product and Service Safety Policy

for the Branicks Group and its employees¹

Effective as of	01/12/2023
Scope of validity	Branicks Group

Version management

Version	Date	Revision	Source	Approved by
1.0	20/12/2022	-	DIC	Management Board
2.0	01/12/2023	Substantive addition	Branicks	Management Board

¹ The term “employee” is defined as: any person employed by Branicks Group AG and its member companies, including executives (while not including members of corporate bodies of Branicks Group AG), temporary employees, part-time employees, temporary student workers, short-term workers, apprentices, trainees and interns. To ensure a pleasant reading experience, it was decided to use male terms only for any gendered job titles and nouns that refer to persons generically, where applicable. The generic use of male terms is principally gender-inclusive in the sense of gender equality. The short generic form was chosen for editorial reasons alone, so as to improve the text's readability, and implies no judgement of any kind.



Introduction

As Branicks Group, we are aware of our responsibility as the owner or manager of real estate and as the builder or builder's representative in construction projects. Safety in our properties and on our construction sites is our top priority and must be guaranteed at all times.

Objectives and measures

Our highest goal is to avoid adverse effects on the life, health, safety and property of our business partners and other persons as well as on the environment. We have set ourselves the target to reduce the number of incidents of non-compliance concerning the impacts of our products and services on the health and safety of our customers to zero until 2028.

To put this requirement into practice, we take the necessary measures and implement the required systems and processes. One of our key topics is the safe operation of technical facilities and compliance with the legal duty to implement safety precautions ("Verkehrssicherungspflicht") in our properties, as well as safety on our construction sites.

Where these measures cannot be ensured by Branicks employees, suitable and qualified external service providers are commissioned and the execution of these measures is controlled and monitored by Branicks.

The service providers are commissioned using standardized service descriptions based on all applicable legal and technical regulations. Furthermore, the service providers must report regularly and submit a declaration of conformity on compliance with all operational safety-relevant specifications.

Responsibility

Responsibility for the safety of our products, services, and buildings within the Branicks Group lies with the Chief Operating Officer at the level of the Management Board of Branicks Group AG and, at the individual properties and construction sites, with appropriately selected and qualified employees, each of whom is supervised and monitored by the higher management level in the performance of their duties.



Branicks's employees (especially technical management) receive training on specialist topics regarding building safety and operational safety through a continuous training program.

Preventive, emergency and corrective actions

To further ensure safety at our properties and construction sites, Branicks has implemented emergency response policies and measures, such as emergency notification chains or safety drills in case of evacuation, which are tested and reviewed on a regular basis.

In the event that damage or injury is caused despite our best efforts, Branicks is committed to taking immediate and appropriate corrective action and taking appropriate steps to prevent the same event from happening again. All accidents will be reported and investigated to determine their cause so that corrective action can be taken.