



Environmental Protection Policy

for the Branicks Group and its employees¹

Effective as of	18/02/2022
Scope of validity	Branicks Group

Version management

Version	Date	Revision	Source	Approved by
1.0	16.02.2022	-	DIC	Management Board

¹ The term “employee” is defined as: any person employed by Branicks Group AG and its member companies, including executives (while not including members of corporate bodies of Branicks Group AG), temporary employees, part-time employees, temporary student workers, short-term workers, apprentices, trainees and interns. To ensure a pleasant reading experience, it was decided to use male terms only for any gendered job titles and nouns that refer to persons generically, where applicable. The generic use of male terms is principally gender-inclusive in the sense of gender equality. The short generic form was chosen for editorial reasons alone, so as to improve the text’s readability, and implies no judgement of any kind.



As a listed real estate company, we at Branicks Group AG are active in the heart of society and intend to play a positive role in shaping it. As an owner of a real estate asset portfolio and as an initiator and manager of investment products for institutional clients, we are aware that our business activities can have an impact on the environment.

We understand it as our duty to make a positive and active contribution to climate and environmental protection and to the decarbonisation of the European building sector. Reducing CO₂ emissions and lowering environmental impact and resource consumption are priorities for Branicks. This applies to our own business activities, our own real estate portfolio and the properties managed for third parties. We advocate the avoidance of waste and water as well as the protection and improvement of biodiversity within our sphere of influence.

It is our concern to act sustainably with our business model in all phases ("Match - Transact - Operate - Develop") of our business activity, in the interest of our stakeholders and in our commitment to society (corporate citizen), combined with an optimised use of resources of capital and know-how (for our real estate). While doing so, we pay attention to a balanced ratio between expected returns and the need for sustainable investment.

The investment in energy-efficient and sustainable buildings for new acquisitions ("Transact"), the (resource- and energy-) efficient operation of properties ("Operate") and the targeted initiation of measures for individual properties in the portfolio ("Develop") is our concern to make our climate and environmental contribution in the real estate portfolio and to minimise environmental risks. Compliance with the currently applicable German and European legal framework is a matter of course for us.

Our general principles for climate and environmental protection are derived from this claim:

- We comply with applicable climate and environmental legislation and local regulatory requirements.
- We are continuously improving our environmental performance - both that of our operations and that of our portfolio.
- We minimise environmental risks - both risks to our business from the environment and risks to the environment from our activities.



For us, long-term commitment to climate and environmental protection means:

- We evaluate our products and services in all phases of our business model ("Match - Transact - Operate - Develop"). For our real estate assets we carry out an analysis of the (potential) environmental impact (Branicks Life Cycle Assessment) and give preference to solutions that are energy-efficient, environmentally friendly, and as durable as possible.
- We monitor our environmental performance and targets according to our ESG management approach.
- We report regularly and publicly on our environmental performance, at least as part of our annual sustainability report.
- We organise ESG issues within the company and we sensitise our employees to climate and environmental issues.
- We maintain a regular dialogue with our stakeholders on climate and environmental issues.